



▶ HEALTH CARE REFORM, WILL AMERICA GET A SINGLE-PAYER SYSTEM?



▶ ONE SOURCE OPPORTUNITIES AND THE LATEST RPH ADVENTURE – “GO NATIVE”2



▶ HOT TRENDS IN THE WORKPLACE, MARRYING FOR MONEY IS OUT2

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Nuclear Careers

ADDRESSING THE NEEDS OF PHARMACISTS WHO WANT TO STAY ON TOP OF THEIR GAME....

Monthly Industry Newsletter of
One Source Health Careers
800-506-0884

Will America adopt a single-payer system? "I happen to be a proponent of a single-payer health-care system" Barack Obama - 2003



*"If you were starting from scratch, then a single payer system would probably make sense. But we've got all these legacy systems in place..."
- Obama - 2007*

Health Care Reform...

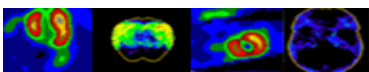
If my tenure in the Masters of Public Health program at the University of New Mexico taught me anything, it is the level of passion with which idealistic, vocationally-driven public health aficionados pursue the golden dream of nationalized health care. But as the oldest, (if not wisest), member of the class and a seasoned purveyor of change, I also recognized that this dream would not be realized in my lifetime. My efforts to temper the enthusiasm of the young were met with wholesale failure.

Recent events have only served to bolster my unpopular conviction. In 2003, Barak Obama cautioned that health care reform had to wait because, "First we have to take back the White House, we have to take back the Senate, we have to take back the House." In the 2007 debates he qualified this statement with more realistic terms: "If you're starting from scratch, then a single payer system would probably make sense. But we've got all these legacy systems in place, and managing the transition as well as adjusting the culture to a different system would be difficult to pull off." Now that the

three goals stated above have been achieved, it is ever more obvious that "nationalized healthcare" is not on the agenda of the new administration.

According to Luke Mitchell of *Harper*, the most likely scenario will be something similar to that proposed by Montana Senator Max Baucus, chairman of the Senate Committee on Finance. Borrowing ideas from Hillary Clinton, Tom Daschle, and President Obama himself, universal coverage would be achieved by requiring Americans without health coverage to purchase insurance from a private company. Employers would be required to provide insurance for all employees or to pay into a fund that would be used to subsidize the purchase of private insurance.

This "market-based" approach represents both a concession to the many Americans who like their present arrangement and the insurance companies who employ half a million Americans. Business as usual....



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Cutting edge trends in the workplace...

Marrying for money is out. Marrying for flexibility is in.

Origins:

For Generations X and Y, supercareers are old news. Unlike their driven, overworked parents who turned daycare into a cash cow and created the "latch key" kid, the new focus is on parenting. What is mistaken as a "slacker" work ethic is really a generation-defining obsession with life/work balance.

The problem: The paradigm has shifted, but the workplace has not. The traditional 40-hour work week lives.

The Three Paths:

Three approaches have been taken to the "problem" of balancing parenting and career:

- Dual Careers and "outsourcing" child care
- Single Career with one parent (most commonly the woman) leaving the workforce. (60% of female business school grads leave the workforce within 5 years after graduation)
- Reconfiguring work around the changing needs of family and child-rearing

Solutions:

Lisa Levy of Catalyst, the Research Institute for Women in Business, suggests that couples committed to this new paradigm will have to plan ahead and have open conversations if they hope to pull this off. Thankfully health care is one of those occupations which, if pursued together, can accommodate alternating schedules for dual parenting. But it's still tough. Forward-thinking employers will want to take seriously the proposal of Cathleen Benko and Ann Weisberg in their groundbreaking book, Mass Career Customization: Aligning the Workplace with Today's Non-Traditional Workforce.

For more trends see [The Brazen Careerist](#) – Penelope Trunk

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