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○ ISSUE 9 | ○ VOLUME 2 | ○ March 2009

# Pharma Careers

ADDRESSING THE NEEDS OF PHARMACISTS WHO WANT TO STAY ON TOP OF THEIR GAME....

Monthly Industry Newsletter of  
One Source Health Careers  
800-506-0884

*Will America adopt a single-payer system? "I happen to be a proponent of a single-payer health-care system" Barack Obama - 2003*

*"If you were starting from scratch, then a single payer system would probably make sense. But we've got all these legacy systems in place..."  
- Obama - 2007*

## Health Care Reform...



If my tenure in the Masters of Public Health program at the University of New Mexico taught me anything, it is the level of passion with which idealistic, vocationally-driven public health aficionados pursue the golden dream of nationalized health care. But as the oldest, (if not wisest), member of the class and a seasoned purveyor of change, I also recognized that this dream would not be realized in my lifetime. My efforts to temper the enthusiasm of the young were met with wholesale failure.

Recent events have only served to bolster my unpopular conviction. In 2003, Barak Obama cautioned that health care reform had to wait because, "First we have to take back the White House, we have to take back the Senate, we have to take back the House." In the 2007 debates he qualified this statement with more realistic terms: "If you're starting from scratch, then a single payer system would probably make sense. But we've got all these legacy systems in place, and managing the transition as well as adjusting the culture to a different system would be difficult to pull off." Now that the

three goals stated above have been achieved, it is ever more obvious that "nationalized healthcare" is not on the agenda of the new administration.

According to Luke Mitchell of *Harper*, the most likely scenario will be something similar to that proposed by Montana Senator Max Baucus, chairman of the Senate Committee on Finance. Borrowing ideas from Hillary Clinton, Tom Daschle, and President Obama himself, universal coverage would be achieved by requiring Americans without health coverage to purchase insurance from a private company. Employers would be required to provide insurance for all employees or to pay into a fund that would be used to subsidize the purchase of private insurance.

This "market-based" approach represents both a concession to the many Americans who like their present arrangement and the insurance companies who employ half a million Americans. Business as usual....



### The Main Pharmacy Event....

**Thousands of the nation's leading pharmacists** will assemble at APhA2009 to shape the future of pharmacy, enhance their professional knowledge, view the latest products and services, and network with thousands of their peers. If you have never been to San Antonio, you are in for a treat. We'd love to meet you there face-to-face.



## Cutting edge trends in the workplace...

*Marrying for money is out. Marrying for flexibility is in.*

### Origins:

For Generations X and Y, supercareers are old news. Unlike their driven, overworked parents who turned daycare into a cash cow and created the "latch key" kid, the new focus is on parenting. What is mistaken as a "slacker" work ethic is really a generation-defining obsession with life/work balance.

**The problem:** The paradigm has shifted, but the workplace has not. The traditional 40-hour work week lives.

### The Three Paths:

Three approaches have been taken to the "problem" of balancing parenting and career:

- Dual Careers and "outsourcing" child care
- Single Career with one parent (most commonly the woman) leaving the workforce. (60% of female business school grads leave the workforce within 5 years after graduation)
- Reconfiguring work around the changing needs of family and child-rearing

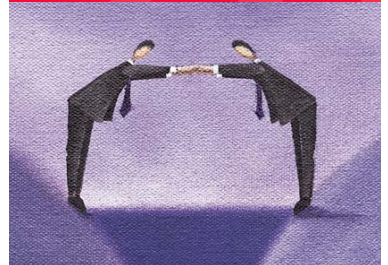
### Solutions:

Lisa Levy of Catalyst, the Research Institute for Women in Business, suggests that couples committed to this new paradigm will have to plan ahead and have open conversations if they hope to pull this off. Thankfully health care is one of those occupations which, if pursued together, can accommodate alternating schedules for dual parenting. But it's still tough. Forward-thinking employers will want to take seriously the proposal of Cathleen Benko and Ann Weisberg in their groundbreaking book, Mass Career Customization: Aligning the Workplace with Today's Non-Traditional Workforce.

For more trends see [The Brazen Careerist](#) – Penelope Trunk

## INTRODUCING RPh Adventures

By One Source Health Careers



### Dream it. Plan it. Do it.

This month's extreme adventure will take you to the center of Native American lands where three tribal cultures intersect – N. Arizona.

*10k sign-on, 4 weeks vacation, flexible schedule, superior compensation*

[www.onesourcehealthcareers.com](http://www.onesourcehealthcareers.com)



## One Source Health Careers – Postings

See our website for additional jobs – However, both this list and our web postings are only a sample of the dozens of jobs we receive weekly. Contact us at: **800-506-0884**  
[www.onesourcehealthcareers.com](http://www.onesourcehealthcareers.com) – [info@onesourcehealthcareers.com](mailto:info@onesourcehealthcareers.com)

### Clinical Openings:

- **Alaska** – PIC to open new pharmacy in multi-disciplinary clinic on Wrangell Is.
- **Central, OH** – Seasoned clinical pharmacists needed, also LTC RPhs.
- **Louisiana** – Outpatient and inpatient pharmacists - \$15,000 sign-on
- **DOP opportunities** – various locations with top pay in the heart of Arcadiana
- **Nationwide** – LTC and infusion opportunities in closed door environment
- **Northern CA** – Oncology RPh., Inpatient Manager, Overnight Pharmacist, Senior Infusionist
- **Arizona** – Four pharmacists needed for busy outpatient clinic in Indian Country, \$10k sign-on, 4 wks vacation, flexible schedule
- **Virginia** – closed door, inpatient, manager, infusion pharmacist
- **California** – clinical pharmacists, pediatric specialists, consulting pharmacists

### Retail Openings:

We have retail openings throughout the country, including Alaska and Hawaii, whether you want a large chain or an apothecary ambience with an independent or smaller chain. Many of these opportunities include relocation and a large sign-on bonus.

#### A sampling:

- **California** – Best Employer, \$30k sign-on for strong manager
- **Kauai** – consultant pharmacist for inter-island travel
- **Ownership Opportunities** - several locations with robust independents
- **Northern California Back Country** - \$45k sign-on, excellent pay, award-winning trout fishing
- **Minnesota** - where pharmacists are still revered like ministers once were

### Our Unique Approach:

We work for pharmacists - not for any particular company. While you work your typical twelve hour shifts, we act as your agent to find the best opportunities available and to represent you with potential employers. Our services cost you nothing – and gain you the following:

- Industry relationships and expertise – we know your future boss
- Negotiation of salary and terms based upon our knowledge of industry issues
- Several competing company offers – ensuring that you get the best offer possible
- Career consultation, resume assistance, tailored process, comprehensive relo services.